



THE

CLIPPER

NRMC
VOL. 13

MEMPHIS
NO. 3

PASS AN INSIGHT

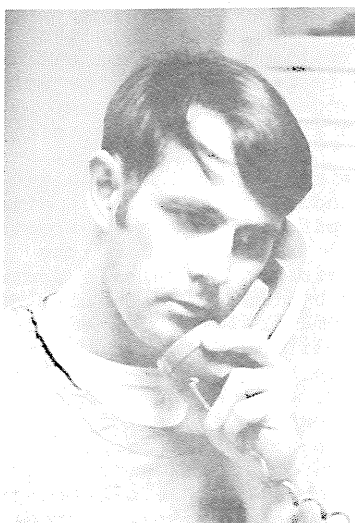
PASS, an acronym for Pay/Personnel Administrative Support System, is a concept involving consolidation, co-location and automation of pay, personnel and passenger transportation functions. It is a Navy wide program which becomes a reality at Navy Memphis this summer, probably by August. The primary reason for establishing PASS is to improve the efficiency of the Pay and Personnel Management system.

In implementing this system, all command Personnel, Pay and Passenger Transportation offices will be Combined to form the PASS Command. The Navy Memphis PASS Command will consist of a PSA (Personnel Support Activity) and two PSBO's (Personnel Support Branch Office). One PSBO will maintain all student service records, while the other will maintain all permanent party records.

All Personnel (Military and Civilian) equipment, furniture and money presently supporting these individual functions (Personnel, Pay and Passenger Transportation), will be transferred to PASS.

All NRMC service records will be physically located at the PSBO, southside NAS, and most transactions requiring service record entries will be accomplished there. NRMC will no longer have a Staff Personnel Service. However, there will be an Administrative Service established to accomplish the residential personnel functions and to act as liaison with PASS on services requiring both NRMC and PASS involvement. Additional information on this subject will be published in the Plan of the

HM1 SHADDEN SAILOR of the YEAR



FOR PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF YOUR DUTIES WHILE SERVING AS THE LEADING PETTY OFFICER IN THE PERSONNEL DEPARTMENT AND ULTIMATELY AS THE SUPERVISOR IN THE CENTRAL STERILE SUPPLY ROOM AT THE NAVAL REGIONAL MEDICAL CENTER MEMPHIS, YOU HAVE BEEN SELECTED AS THE COMMAND SAILOR OF THE YEAR FOR 1978.

DURING THE PAST YEAR YOU HAVE CONDUCTED THE RECEIPTS AND TRANSFER FUNCTIONS OF THIS COMMAND'S PERSONNEL OFFICE IN A MANNER ENSURING THE SMOOTHEST TRANSITION POSSIBLE FOR NEWLY REPORTING PERSONNEL AND DEPARTING STAFF. UPON ASSIGNMENT TO THE CENTRAL STERILE SUPPLY ROOM, AS SUPERVISOR, YOU EXERCISED YOUR LEADERSHIP CAPABILITIES FORMING A COHESIVE UNIT DURING A TRANSITION STAGE OF THAT AREA WHICH HAS ENABLED THIS COMMAND TO ENJOY AN UNDIMINISHED IMPORTANT SERVICE. YOUR WILLINGNESS TO ACCEPT GREATER RESPONSIBILITIES IN ALL AREAS OF ENDEAVOR IS ADMIRABLE AND INDICATIVE OF THE IMPACT YOU HAVE HAD ON YOUR CO-WORKERS AND THIS COMMAND.

YOUR CONDUCT AND PROFESSIONAL PERFORMANCE ARE CONSTANTLY IN KEEPING WITH THE HIGHEST TRADITIONS OF THE HOSPITAL CORPS AND THE UNITED STATES NAVY, AND IT IS WITH SINCERE PLEASURE THAT I COMMEND YOU FOR A JOB TRULY "WELL DONE".

C.W. BRAMLETT
CAPTAIN, MC USN
COMMANDING OFFICER

Day and various other publications, when further details are made available.

Questions concerning PASS should be directed to Lt. Shepherd, EXT. 5826.



INSIDE

BARPACKS RENOVATION
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CAPTAIN C.W. BRAMLETT, MC, USN.....COMMANDING OFFICER
CAPTAIN R.H. MEADERS, MC, USN.....DIR., CLINICAL SERVICES
COMMANDER B.L. STEPHENS, MSC, USN.....DIR., ADMINISTRATIVE SERVICES

DUPLICATED MONTHLY ON GOVERNMENT EQUIPMENT WITH NON-APPROPRIATED FUNDS AND IN COMPLIANCE WITH NAVEXOS P-35 REV. JULY 1958. DISTRIBUTED FREE OF CHARGE TO PERSONNEL OF THE NAVAL REGIONAL MEDICAL CENTER MEMPHIS, MILLINGTON, TENNESSEE, THE CLIPPER SOLICITS ITEMS FROM ITS READERS. OPINIONS EXPRESSED BY THE WRITERS HEREIN ARE THEIR OWN AND ARE NOT TO BE CONSIDERED AS OFFICIAL EXPRESSION BY THE DEPARTMENT OF THE NAVY.

LT J.W. SHEPHERD, MSC USN.....EDITOR-IN-CHIEF
HN LARRY H. LAWSON.....EDITOR
HM3 GLEN RENKEN.....ART EDITOR

A request by a hospital for a survey signifies a professionally motivated, voluntary commitment to self-evaluation and self improvement.

(Note: The text of this article, was adapted from the 1979 Edition of the JCAH Accreditation Manual for Hospitals).

Next Month:

"Accreditation Process"

C.D. CRUIT
LT. MSC USN

JCAH ^{an} overview

(NOTE: JCAH will be conducting a visit at NRMCMC Memphis on May 18th, 1979.)

JCAH is dedicated to the goal of promoting the finest achievable health care. Those hospitals who choose to participate in the accreditation process voluntarily assess the quality of the care they render.

Each August a new comprehensive edition of the accreditation manual is published. This Accreditation Manual for Hospitals contains all the current standards for accreditation.

The purposes of the Joint Commission on Accreditation of Hospitals are:

1. To develop standards of operation for hospitals and other health related facilities and services.
2. To conduct survey and accreditation programs that promote:
 - a. high quality of care
 - b. physical plant safety and maintenance
 - c. efficiency of organization and administration
 - d. essential services in medical facilities
3. To recognize compliance with standards.
4. To conduct programs of education and research.
5. To accept voluntary support.

The Joint Commission on Accreditation of Hospitals is an outgrowth of the Hospital Standardization Program established by the American College of Surgeons in 1918. In 1951 the Joint Commission was organized. Its sole purpose was to encourage the voluntary attainment of uniformly high standards of institutional medical care. The founding members of JCAH were:

1. American College of Surgeons
2. American College of Physicians
3. American Hospital Association
4. American Medical Association
5. Canadian Medical Association

In 1965, Public Law 89-97 (Medicare) was enacted. Hospitals participating in the Medicare program were to maintain the level of patient care that had come to be recognized as the norm. The standards of the Joint Commission are specifically referred to in the law. The Social Security Administration then published the "Conditions of Participation for Hospitals" which reflected the 1965 standards of the Joint Commission. Hospitals accredited by the Joint Commission were automatically "deemed" to be in compliance with the federal Medicare Conditions of Participation, and thus eligible for participation in Medicare.

In 1966, the Joint Commission Board of Commissioners voted to review and re-evaluate, and rewrite the Hospital Accreditation Standards. Their objectives were to raise and strengthen the standards to the optimal level achievable and to simplify and clarify the text. The result was the 1970 edition, called for the first time, Accreditation Manual for Hospitals.

All JCAH standards are valid, optimal, achievable and compliance with them is measurable. The development of standards is an ongoing process.

Each Hospital strives to achieve the optimal goals that the standards represent. It is recognized, however, that complete compliance with every standard and interpretation is rarely possible. What is needed is substantial overall compliance.

The JCAH assumes the role of evaluator, consultant and educator. Its function is to help hospitals identify both strength and weaknesses, and to provide guidelines for improvement. (cont)

JOGGERS

What used to be baseball, hot dogs and apple pie has been changed to include that all time favorite American sport called "jogging".

There has been many theories as to why Americans took up jogging as an activity rather than something not so strenuous. Many people believe that being physically strong increases their chances for a longer life, and according to many medical doctors-this is fact. There are other reasons, however, some of these are; to lose weight, shaping up for athletic events, lack of something better to do or just wanting to get somewhere in a hurry.

Don't think for one minute that this sport (activity) has not been commercialized, for example, next time you see someone running, look to see what he or she is wearing. The old dirty gym shorts and worn out tee shirts have been replaced by colorful warm-up suits and very expensive jogging shoes. This is probably more true for the female joggers, because even in their worst shape, they still try to look their best (never can tell who one might meet in the park). This jogging apparel can also be worn just about any other place short of evening dinner.

The physical effect on your body also acts as a psychological advantage to improve self confidence. When you feel better you also look better.

Where will it end? Will it fade away like mini skirts and C B radios or will it end up as one of Americas favorite past-times? I say (for what it's worth), it will run itself out!

READER SAMPLE SURVEY

NOTE: There is no need to put your name on this questionnaire. Responses will be included in statistical analysis only. The success of this survey depends on complete responses from everyone who receives a questionnaire. Therefore, please answer every question frankly. When you finish, please check back to make sure you have answered every question. FOR EASY RESPONSES CHECK MARKS MAY BE USED TO ANSWER MOST QUESTIONS.

PERSONAL DATA

1. Pay Grade _____ (list as E-5, O-1, etc., not rank)
2. Age _____
3. What is the highest grade of schooling or equivalent you have completed? Less than high school diploma _____ High school diploma _____ Some college _____ College degree _____ Graduate School _____ Other (specify) _____

DISTRIBUTION

1. Do you find it easy to obtain a copy of the newspaper? Yes _____ No _____
2. Where do you obtain your copy? Education office _____ Post Office _____ Library _____ Ward _____ Other _____

READERSHIP

1. Do you read the command newspaper? Yes _____ No _____
2. Do you read all of it? _____ Most of it? _____ Some of it? _____
3. Do you look forward to each issue? Yes _____ No _____
4. Which of the following news should your command newspaper contain?
a. world news _____ b. national news _____ c. local command news _____
d. local community news _____ e. other (specify) _____
5. Do you like the layout (look) of the newspaper? Yes _____ No _____
If not, please explain: _____
6. Which of the following columns do you read? (Mark as many as you read)
a. Close-up _____ b. From the editor _____ c. Education _____
d. Sports _____ e. Hail and Farewell _____ f. Promotions _____
g. Civvy-Savvy _____ h. Feature articles _____
7. Would you be interested in writing for the paper? Yes _____ No _____
(If you answered yes, please print your name: _____)
8. Do you like the newspaper's size??? Yes _____ No _____
9. Do you like the Newspapers print style and size _____?
10. The command newspaper is presently being issued quarterly, is this
a. too often _____ b. Not often enough _____ c. just right _____

PLEASE DROP THIS BY THE STAFF EDUCATION OFFICE OR THE POST OFFICE WINDOW.

ENLISTED BEQ DUE RENOVATION

130,000 ALLOTTED

(Recently I had the opportunity to interview TMC Sutton, NRMCMC officer. We discussed the future refurbishing of the two enlisted BEQ's. This will be accomplished using Money allocated specifically for the purpose of creating a more pleasant living environment for those individuals residing in the BEQ).

Lawson- "It is my understanding that the BEQ of NRMCMC Memphis is to be completely refurbished. When will the work begin and how much will it cost?"

Sutton- "There has been \$131,000 allocated to this command for the BEQ modernization. We have until September to spend this amount or show how it will be spent. I intend to utilize all funds necessary to make the most of this improvement program. (Editors note: At the time of this interview, TMC Sutton had estimated the cost to run around \$115,000).

Lawson- "How did you go about justifying this much money to be utilized in one lump sum?"

Sutton- "Civilian personnel assigned TAD at some installations have in the past been on per-diem. It was decided instead of renting a motel room and the Navy picking up the tab, that we should let them stay in the BEQ/BEQ, which would be cheaper in the long run. In order for this to come about, the BEQ had to be improved to offer the same accommodations any motel or hotel could provide, thus resulting in this huge allocation of funds." (30 Million dollars, Navy wide).

Lawson- "How many civilian rooms will be set aside for the occasional visits by the civilians, and will these rooms be offering more in the way of comfort than any other rooms that are available to the enlisted personnel?"

Sutton- "Although this program was designed in part, with the civilians in mind; at NRMCMC Memphis, there will be perhaps two rooms set aside for transient personnel, both military and civilian. We very seldom (once a year) have any civilian guests, making this command eligible for the funds, but unique in having few civilians on TAD orders."

Lawson- "Can you elaborate on some of the improvements to be made as a result of this grant?"

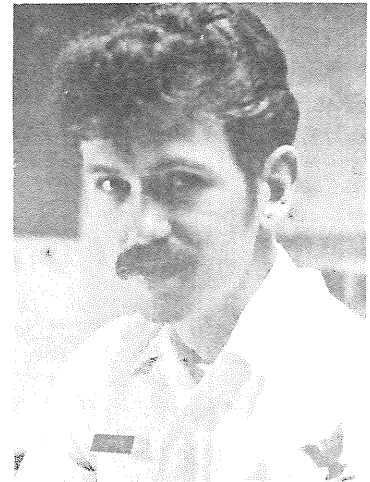
Sutton- "We have obtained the services of an Interior Designer from Naval Facilities Command in Charleston, South Carolina. Our first priority will be to carpet and panel all hallways and lounge areas. This should reduce the noise level and allow those working nights to get undisturbed rest. Lamps, drapes, furniture, color coordinated rooms with accents, repairing showers and other maintenance problems are only some of the things to look forward to."

Lawson- "Some of the newer, more modern Navy BEQ's are wired for telephone service to each individual room; has there been a feasibility study done to this effect?"

Sutton- "Not necessarily a study done, but we have checked with the Telephone Company of Millington and they have provided us with information that assures us that this will not be possible in the near future. They told us that there are not enough lines coming into this area. Matter of fact, not even enough for them to install additional pay phones, either inside or outside the living areas."

Lawson- "Will this have any effect on those personnel presently residing in the BEQ who might wish to move out on the economy in the future?"

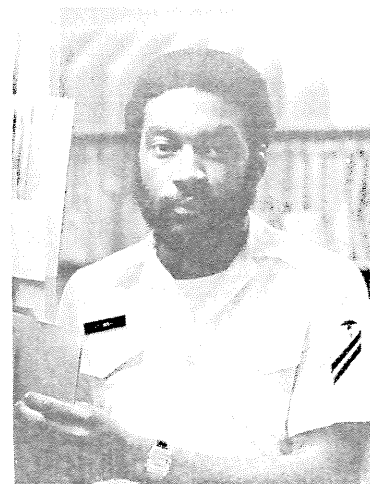
Sutton- "We should have less people wanting to move off base, but the 90% occupancy rate will still be maintained." (next page)



HM3 ROBERTSON
SAILOR'S OF THE
QUARTER

Having been selected as "Sailor of the Quarter" at this command for the quarter ending 31 March 1979, is to be accorded those privileges and distinctions which shall accrue to all those who distinguish themselves by their outstanding performance of duty and participation in those military, educational, social and religious activities which characterize good leadership and citizenship, awarded this fourth day of April nineteen hundred and seventy-nine.

HN A. BROWN



CONT. FROM PREVIOUS PAGE.

Lawson- "Does this mean there will be more inspections or perhaps more personnel assigned to the BEQ watchbill?"

Sutton- "No, there will not be an increase in inspection parties but according to directives, we must check each room at least once a week, and we will continue our policy of formal inspections every two weeks. There will be no additional watches!"

Lawson- "One final question Chief, Do you think these improvements will have any long lasting effects; such as a noticeable boost in morale?"

Sutton- "I can't predict what effect it will have, but I would certainly think with the new atmosphere created and the fact that they realize we are trying to improve, that it would reflect in their attitudes toward the Navy in general."

Lawson- "Thank you for your time and good luck with the project."

(During the above interview, I expressed concern about the "long forgot about recreational facility" that was discussed for so long. Chief Sutton directed me to Lt. Huju's office where I gathered the following information).

Lawson- "I was inquiring about the recreation center proposed for the staff and residents of the BEQ at NRMC Memphis. Is there still a chance that this facility will be constructed? If so, when and how much money has been allocated to this project?"

Lt. Huju- "This has been on the drawing board for as long as I have been here, but just recently, I have had renewed optimism. There will possibly be \$80,000 allocated for the construction of a recreational facility between and behind the two enlisted dormitories at NRMC Memphis. We speculate that this building should be in place by the fall of 1980."

Lawson- "What in the way of recreation can we expect after this facility has been completed?"

Lt. Huju- "As I'm sure everyone realizes, the building will fall short of a gymnasium or anything of that nature. What we plan to have is a game room, including but not limited to: pinballs, pool tables, ping pong and possibly a juke box. We also plan to have a kitchen so that we can plan parties and maybe include a dance floor and later on the construction of a stage."

"As I say these things, I again want to impress upon each individual that the timing and furnishings are speculative at this point and subject to change. Engineers are working on the design now. We hope the building will be funded before fiscal year 1980 ends, and that construction will be completed within the next year and a half or so."

Lawson- "Thanks very much for your time and information."

Editor: I hope this answered most of the questions, however, if you desire more information on any of the topics discussed, please see Chief Sutton or Lt. Huju.

HN SUSANN BROWN queen candidate

HN Susann Brown of NRMC Memphis, has been chosen as one of the five finalists for the 1979 Navy Relief Queen.

"I have never participated in anything like this before, and out of 45 contenders, I feel very honored," said Susann.

Susann is originally from the Chicago area, presently residing with her mother in the southeast section of Memphis. Her father lives and works in Saudia Arabia. Susann graduated from Germantown High School in Memphis, and attended Memphis State University before joining the Navy in 1978.

Susann's favorite pastime is skydiving. "I started jumping when I was seven years old," recalls Susann. "My father was a Green Beret Paratrooper Instruc-

RADM CONDOR • VISITS • NRMC MEMPHIS

With the Admiral's flag hoisted high on the flag pole, Rear Admiral Maxine Condor, Director of the Navy Nurse Corps, made her scheduled three day visit to NRMC, Memphis. Her stay was filled with tours of designated nursing areas, a visit to the Branch Clinic and many individual conferences with Nurse Corps Officers.

Admiral Condor, who will retire from the Navy this June, appeared quite pleased with her observations at NRMC, Memphis. She expressed her pleasure with this statement; "You have a very beautiful hospital and it is very well kept."

During a staff nurses meeting, where she attended as guest speaker, RADM Condor emphasized how she felt about her nurses; "You are the ones that have made my tour as Director of the Nurse Corps as enjoyable as it has been. The Navy Nurse Corps is ever changing and improving. We now have about 2600 billets, and of course that number changes on a day to day basis. We even had three nurses who stayed in tents in the Rocky Mountains this winter to study cold weather medicine."

Her visit wasn't all business. As she was treated to a cookout with the senior nurses at the Commanding Officer's quarters and a dinner in her honor at the Officer's club the night before she left.

A very amiable and dynamic person, RADM Condor will have completed 28 years as a Navy Nurse when she retires. In summarizing her Navy career, Admiral Condor said, "You get out of it what you put into it."

tor while in the Army. One day he asked me to go up with him and make my first jump, well after I got up there I changed my mind. He made me do it anyway and I have been doing it ever since," said Susann.

"The Clipper" extends our best wishes and congratulations to Susann. We would like to see all assigned NRMC personnel support this pretty lady in her bid for the 1979 Navy Relief Queen.

LADY PILOT

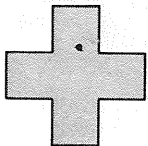
What is there to do? Common words, indeed. What does NAS Memphis have to offer in the way of utilizing leisure time? Lt. Dooling of OPD has a very unique past time, flying. Although there might be other female pilots at NRMC Memphis, we don't know them.

Lt. Dooling began flying here at NAS Memphis at the Navy Memphis Flying Club in the fall of 1977. "I did my first solo flight after 12 hours of flight time. I wasn't frightened, just calmly numb," said the Lieutenant. Lt. Dooling received her pilots license in December of 1978. "It usually takes about 8 to 10 months of instruction, but I was delayed, due to my participation on the softball team during the summer," she said.

"My interest in flying started while in high school. My uncle was manager of Continental Company Aviation. He was instrumental in shaping my interest and enthusiasm for flying. I was impressed with his genuine concern for the safe operation of his Company's aircraft," she said.

Where to now? Lt. Dooling told us she intends on pursuing her aviation interests by continuing on to commercial flying. "I would like to enter the field of consulting, and the ability to fly an aircraft can be quite practical in traveling to various sites," said Lt. Dooling.

(Editors note: If any readers become interested in flying at very reasonable prices and with safety minded instructors, plan to visit the Navy Memphis Flying Club. "Rip" Collins heads the club and he and his friendly staff are always glad to help with any information you might need. The club is located on the northside of NAS, behind the gym. Happy Flying!



Red Cross



Crossword 4

Courtesy QUALITY CROSSWORD PUZZLES,
Copyright 1977, Quinn Publishing Co., Inc.

ACROSS

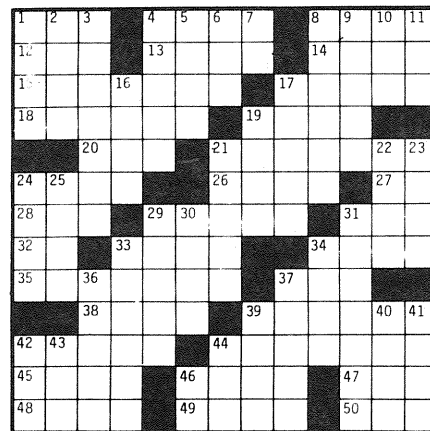
1. Epoch
4. Fish sauce
8. Applaud
12. Delivery truck
13. Urn
14. Make muddy
15. Appropriateness
17. Fop
18. Guides
19. Loaf of corn bread
20. _____ as a
21. Provided food
24. German novelist
26. High cards
27. Southern state (abbr.)
28. _____ mode (2 wds.)
29. Tedious types
31. Lair
32. Thus
33. Lion's cry
34. Unadorned

Stranger

35. 60, _____, 80
37. Patriots' Cunning-ham
38. Mimics
39. Search for food
42. Walking sticks
44. Thrower
45. Kiln
46. Not fair
47. Auricle
48. Finest
49. Matures
50. Physicians (abbr.)
2. Enthralled
3. Aerial
4. Prevent
5. Girl
6. Curved letter
7. Civil engineer (abbr.)
8. "Whooping" birds
9. Companionless one
10. Help
11. Plait
16. Type of sign
17. Pampers
19. Step
21. Tote
22. Always
23. Scandinavian one
24. Lump
25. Lily plant
29. Dice (sl.)
30. Dobbin's fare
31. Marred
33. Rue
34. Farm building
36. Weathercocks
37. Dirties
39. Chimney shaft
40. Cog
41. Sins
42. Corn spike
43. Hail!
44. Heavy mist
46. Scale note

DOWN

1. Ms. Gabor etal.



ADVANCED

To HM1: Ricky Putnam

To HM2: David E. Thomas, Starlin Barlaan, Thomas Clayton, Steven Parrott, Michael Robertson, Tamara Scott, Clay Collins and Penny Halley.

To HM3: Brent Bedsole, Richard Creasy, James Crisler, James Dickie, Patricia Engle, Charles Johnson, Norris Powell, Stephen Smith, Stephen Taylor, Raymond Christian and Julia Legg.

To HN: E.U. Nichols, D.L. Crossman, G.A. Demars, R.K. Knoblauch, D.W. Maas, D.M. Thorner, T.E. Winfield, Henry R. Marshall, T. Lenegar, K.D. Rundles, D.L. Gilligan, J.P. Maxson D.A. Sloan, W.S. Turner, J.H. Wilkins G.E. Turskey and S.E. Moore.

To HA: D.R. Bunkers, R. Markin, Watson M. Thomas, V. M. Jeffers, C.C. Miller, T.Y. Sawls, R.H. Cross, D.R. Turner and J.G. Leist.



Lt. Dooling, after a flight, always refills her fuel tanks. She is shown here with a Cessna 172.

UNAUTHORIZED ABSENCE

So you want a vacation. You can't get leave right now, So being a free spirit, you go over the hill. "Got to see them ole buddies of mine, just got to! So what if I get into trouble; I'll worry about that when I get back."

(3 weeks later)

"Hey guy, welcome back. Man you said you were gonna do it, but nobody believed you. Far out! But why did you come back?" asks the interested buddy.

"I'm flat broke, gotta get my pay! What a ball I had - do it again in a minute."

Do you know where the story goes from here?

The returned UA (Unauthorized Absentee) will probably start by asking his duty officer, "Who's got my paycheck?" The duty officer says, "Go see disbursing. They didn't send one over for you." So off he goes, still feeling fine.

At the disbursing office he finds the grim reality. He's told, "No pay due, and, as a matter of fact, there won't be any next payday either." It seems that he was repaying an advance pay before his "little vacation" and that caused an overpayment. In addition, his disbursing clerk stopped allotments. The money he was sending to his dad for the car payment won't be sent this month!

The payment to the credit union- "Oh man, they stopped that too! Why did they do that to me? Man, they gotta pay me. How do they expect me to live? They can't expect my dad to make this month's car payment! What am I going to do?"

It's a sad story, But one that happens all too often. If you go UA, the facts are:

1. During Unauthorized Absence, you are not entitled to pay and allowances.

2. If you are being paid single BAQ, the entitlement stops the day Unauthorized Absence began.

3. If you are being paid COM-RATS, the entitlement stops the day UA began.

4. All allotments will stop on the 10th day of UA.

5. If awaiting court -martial for the UA charges, no allotments may be started.

6. No leave is earned for the period of UA.

A closer look at these "eye" opening facts:

1. Until a determination is made, all pay and allowances during the period of absence are withheld (and that includes married BAQ). If you are found guilty at captains mast or court martial, you will forfeit all pay and allowances during the period of absence.

2. Single BAQ will terminate upon commencement of UA. Upon your return, you will be required to re-apply for this privilege of sub-sisting off base.

3. The disbursing officer has full authority in termination all allotments on the 10th day of the absence. He does not need your permission.

4. COMRATS will terminate upon commencement of UA. And, once again, you have to re-apply for the privilege of sub-sisting off base.

5. Starting allotments upon your return is not automatic. If awaiting a court marital, your LES is held in a suspense file and no action, such as allotments, can be registered until the convening authority makes final determination on your disciplinary action.

6. You do not earn any leave for the period of absence (for every six days of UA, you lose one-half day of leave, 2½ days for a month of absence.)

The above facts are only the immediate repercussions the returned absentee will realize. The real problem lies in the future. At captains mast or courts martial, the sailor can receive a reduction-in-rate, a half pay forfeiture for two months, brig time, restriction, extra duty, or a combination of any of these.

After a couple of weeks go by and the "grim reality" sinks in, he still can't believe that everyone is really out to get him. "Disbursing is really messing me over. My personnelman looks at me like I have leprosy. Nobody cares about me anymore!" But, look at their point. Personnel and disbursing both have heavy workloads and by "going over the hill" you cause them more work than 10 sailors who stay on the job.

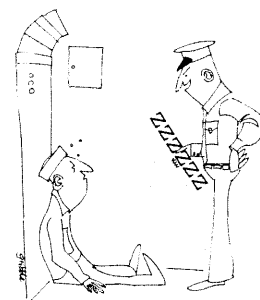
In summary, a sailor takes a three-week unauthorized vacation and has a great time for three weeks. Upon his return, he starts a long battle that will have a lasting effect on the rest of his life. The choice is yours. Stay around and do your job or go looking for the hassle of your life!

(The Jet Observer)

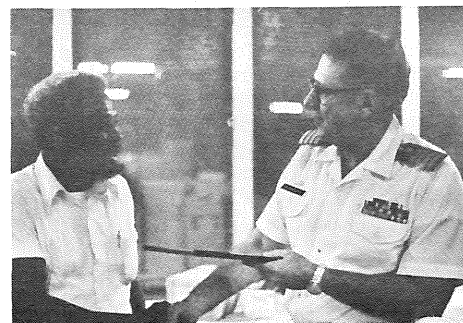


Captain Bramlett conducting the semi-annual personnel inspection at the Branch Clinic.

PHOTO BY HM3 RENKEN



"Sleeping on duty, eh, Perkins? And we'll just hold on to these for evidence!"



HENRY J. MACKLIN was re-assigned to NAS Millington, south-side. He was employed as a painter for NRMCM Memphis for four years. Here he receives a letter from Captain Bramlett for excellent work.

SOFTBALL

"79"

S SMITH

When warm weather arrives, you can be sure to hear the crack of the bats at NRMC, Memphis. Although the field of competition has narrowed to five teams, the season promises to be exciting.

The Armadillo's, defending hospital champions are trying to add yet another title to their distinguished record. Under the supervision of coach Don Langlais, most of the 1978 team returned, with some new additions to fill the gaps. When asked to compare this team to last year's, Langlais remarked, "Our defense is considerably better, probably the best in the league, however, in our early outings, it became apparent that we lack hitters." The Armadillos still must be tabbed as the favorites for 1979.

Coach Steve Beaver's Misfits are counting on a playoff bid in 1979, and this could be their year, however, injuries have proven costly, but the Misfits hope to gel before opening day. Since the base tournament accepts two entries from the NRMC league, Beaver is confident of their chances.

Should the Armadillos or Misfits collapse in mid-season, the Branch Clinic could slip away with all the gold. An improved infield seems to be the key for Coach Jordan's team. Certain flaws in positioning could rob the team by not utilizing the most of their potential.

The Blue Ribbon Champs, known for their antics, on and off the field, seem to be the darkhorse of the league. Lack of depth could spell the end for Claytons Champs, however, Blue Ribbon has a reputation for "playing beyond potential." Watch out Armadillos, this could be your demise.

The Surgery Squad rounds out the field for 1979. Obviously lacking power, the best description for this team could be the spoilers. The Surgery team could shatter some dreams and possibly squeeze through to the top late in the season.

Predictions for this year are near impossible, but you can bet that the NRMC, Memphis Champions will have a good shot to sweep the base tournament. We are well known for athletic abilities, and in summing it up, one might say: "When NRMC, Memphis speaks, NAS Millington listens."



The final symbol of victory. This trophy stands tall at NRMC, Memphis, representing two consecutive basketball titles.



Coach of the NRMC, Memphis 1979, basketball squad, Cat Hairl, presents to Captain Bramlett the NAS Championship Trophy.

"The Clipper" staff would like to say goodbye to HM3 Christian, who will be moving to Health Records. HM3 Steven Turner will be replacing Christian as the Staff Education Administration Assistant. Welcome aboard Steve.

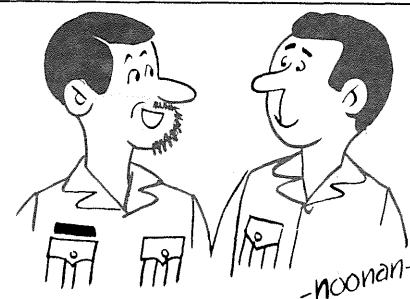
HALLEY & NEWSOME TO BE COMMISSIONED

HML Dennis Halley and HML Paul Newsome will receive their commissions as ensigns in the Medical Service Corps sometime this year.

HML Halley of Patient Affairs received his degree in Health Care Services from Southern Illinois University. Dennis entered the Navy in 1967. He was discharged in 1971 only to come back in 1973. He and his wife Penny make their home in Frayser and are expecting their first child in November.

HML Newsome, presently acting as BEQ manager received his degree from Pepperdine University in Malibu, California. Paul came in the Navy in Feb. of 1970. He resides with his wife Brenda Sue and their two kids, Paul II and Laney in base housing.

"The Clipper" extends congratulations to HML Halley and HML Newsome on a job well done.



"I was half-way done before I realized it was Saturday!"

PING PONG

NRMC Memphis not only holds the NAS Memphis Basketball title for 1979, but also the Single and Doubles Table Tennis Championships.

LCDR Dumais of Food Management Service won out over 50 other contestants for the single player champion. Then he and Dr. Tarr combined their skills to take first place in the doubles competition. Bo Howard and Bill Foster teamed up to take second place in the doubles, to establish NRMC Memphis as the undisputed dominating factor in this sport.

CLIPPER CLOSE UP...



OBSTETRICS

Babies crying, mothers laughing and proud fathers boasting, are some of the sounds you will hear as you step off the elevator on to the fifth floor, the Obstetrics Ward.

Sixty five babies a month are born on the 5th floor. This may seem like a large number to you and I, but to the competent staff on the ward, it's only a normal month. "It's not so busy during the month unless we have several babies waiting to be born at one time. We only have four labor rooms and two delivery rooms," said Cecilia Hammond, Senior Corpswave for the ward.

Twenty staff members are assigned to this ward. Corpspersons make up more than 50% of the staff, while military nurses and civilian RN's and LPN's make up the rest of the crew.

Lt. Linda Hofman is the charge nurse. Ltjg. Hanna and Lt. Pollard are the other two military nurses assigned to 5-E. Corpspersons include, June Pilcher, Janice Turner, Henry Marshall, Rufus Holmes, Dave Carter, Tanya Kelly, Shell Barnes, and Bruce Eshelman. Civilian RNs assigned are: Retha Miller (head civilian nurse), Sarah Wilson, Hazel Glasgow and Jane Turan. Margie Dawson, Viola Nelson, Bertha Gray and Ellen Sherrill make up the LPN Staff.

"I really get excited and happy when I help bring another life into the world, especially when I have followed the mother through her stages prior to delivery. The personal gratifications are great up here," said HM3 Hammond.

The normal stay for most mothers after they have had their child is three days. Cesarean Sections usually require five days hospitalization after birth.



HM3 Hammond and Nurse Wilson talk with mother during feeding time. Mrs. Garrison is almost ready to take her child home.

Fathers are given the opportunity to be with the mother during actual childbirth if they have attended classes and viewed the films, unless problems are anticipated.

After the babies are born, they are sent to the nursery where they are examined, weighed and bathed.

HM3 Hammond said, "In order to maintain a sterile environment in the delivery rooms, we Field Day each and every day through the working week, and also scrub the delivery rooms after each delivery. All in all, I would say we spend about 50% of our time doing clean up tasks and other vital chores to insure healthy post-partum mothers and babies."



The labor monitor is attached to the patient to monitor fetal heart tone and contractions. Mrs. Nancy Bosurgi is shown here with the monitor activated.

CREDIT UNION

The Credit Union is now offering Share Certificates. Two year share certificates can be purchased as part of the new variable investment program in the amount of \$20,000 for 7.75% (7.97% annual yield) or \$10,000 for 7.25% (7.45% annual yield). A certificate for \$5,000 for 7% (7.18% annual yield) will be offered until June 30, 1979 only.

A substantial penalty is required for failure to comply with share certificate requirements. Dividends are paid on the dollars and cents balance in the account and federal regulations prohibit payment of dividends in excess of available earnings.

With the addition of the certificates to the Credit Union's savings programs the Minimum Balance Accounts offered in October 1978 will be discontinued. Members with existing accounts in the program will be notified by June 30, 1979, and provided with forms to convert to one of the share certificates if they so desire.

How's Your Know? How?

1. What is a salute to the Union?
2. Which state is the Sooner State?
3. What was the first American book printed? When?
4. Have U.S. Senators always been elected by the people?
5. What is aelurophobia?

(Answers to Quiz)

1. The national salute: one gun for each state in the Union, commemorating the Declaration of Independence and fired only at noon on the Fourth of July.
2. Oklahoma.
3. The Bay Psalm Book, in 1639.
4. No; they were elected by the state legislatures until adoption of the Seventeenth Amendment on May 31, 1913.
5. Morbid fear of cats.

ERA	ALEC	CLAP
VAN	VASE	ROIL
APTNESS	DANDY	
STEERS	PONE	
NOT	CATERED	
MANN	ACES	VA
ALA	BORIS	DEN
SO	ROAR	BARF
SEVENTY	SAM	
APES	FORAGE	
CANES	FLINGER	
OVEN	FOUL	EAR
BEST	AGES	DRS